

22nd February 2019

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) MAIN ASSESSMENT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

TH Plantations Berhad – Tenegang Complex [Mill & Estates], has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **28th March 2019 –01st April 2019**. Date and time for consultation of interested parties are as follows:

Date : 28th March 2019
Time : 10:30 am to 12:30 pm
Location: TH Plantations Berhad – Tenegang Complex,
Sungai Tenegang Estate,
Beg Berkunci No.12,
91109 Lahad Datu,
Sabah, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	TH Plantations Berhad
Contact details	Cik Aisyatul Aizzura Salha Abdul Rahim Head Sustainability and Investor Relations, TH Plantations Berhad, Menara TH Platinum, Level 31-35, No. 9 Persiaran KLCC, 50088, Kuala Lumpur. +603 2603 4821 aizzura@thplantations.com



Brief business information of applicant

THPB currently owns plantations and mills in the states of Johor, Pahang and Terengganu in Peninsular Malaysia, as well as the states of Sabah and Sarawak. THPB has also recently acquired land bank in Kalimantan Timur and development work is actively progressing.

THPB mainly produces Fresh Fruit Bunches (FFB), Palm Kernel (PK) and Crude Palm Oil (CPO) for the consumption of the Malaysian market.

PALM OIL MILL (POM) FOR THIS ASSESSMENT

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(POM)	MT/Hr	Address				
Kilang Sawit Sungai Tenegang	30	P.O.Box 60626, 91109 Lahad Datu, Sabah	E 118°03'12.0"	N 5°21'82.0"	20,500	4,750

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Bukit Belian Estate	E 117°51'50.0"	N 5°41'19.0"	1,088.16
Sungai Tenegang Estate	E 118°74'83.0"	N 5°21'40.0"	1,864.76
Sungai Koyah Estate	E 117°55'10.0"	N 5°11'40.0"	2,021.24
Bukit Gold Estate	E 118°34'10.0"	N 5°23'39.0"	2,021.19
Total			6,995.35

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Certification Manager,
Global Gateway Certifications Sdn Bhd,
No.10 Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin @ggc.my

Details on the audit team:

Muhammad Syafiq bin Abd Razak (Lead Auditor)

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi and Ivory Coast. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB.

Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Ismadi bin Hj Ismail (Auditor)

He holds Diploma in Planting Industry Management from MARA Institute of Technology, Kuantan Pahang. 24 years of working experiences with various plantation companies and skills in Best Agriculture Practices (GAP) for plantation. Fully trained in CoP, MSPO and OSHAS. Qualified as Lead Auditor/Auditor for MSPO and CoP. Involved in MSPO assessment since 2017. Completed and certified MSPO Auditor course in 2017 held by SGS (M) Sdn Bhd and ISO 9001:2015 lead auditor course by TOMC. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Tuan Haji Ahmad bin Sukiman (Auditor)

He holds MSc Plantation Management from Universiti Putra Malaysia (UPM). Above 30 years of working experiences with various plantation companies and skills in Best Agriculture Practices (GAP) for plantation. Fully trained in MSPO and qualified as Lead Auditor/Auditor for MSPO. Involved in MSPO assessment since 2015. Completed and certified MSPO Auditor course in 2015 held by DQS Certification (M) Sdn Bhd and ISO 9001:2015 lead auditor course by TOMC. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.




Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhammad Syafiq bin Abd Razak
Lead Auditor,
Global Gateway Certifications Sdn Bhd



22^{hb} Februari 2019

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENILAIAN UTAMA
PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan / Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

TH Plantations Berhad – Kompleks Tenegang [Kilang & Ladang], telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”
- MS 2530-4: MSPO, “Bahagian 4: Prinsip-Prinsip Umum Untuk Kilang Minyak Sawit”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **28^{hb} Mac 2019 – 01^{hb} April 2019**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 28^{hb} Mac 2019
Masa : 10:30 pagi hingga 12:30 petang
Lokasi: TH Plantations Berhad – Kompleks Tenegang,
Sungai Tenegang Estate,
Beg Berkunci No.12,
91109 Lahad Datu,
Sabah, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	TH Plantations Berhad
Butiran Pemohon	Cik Aisyatul Aizzura Salha Abdul Rahim Head Sustainability and Investor Relations, TH Plantations Berhad, Menara TH Platinum, Level 31-35, No. 9 Persiaran KLCC, 50088, Kuala Lumpur. +603 2603 4821 aizzura@thplantations.com



Maklumat ringkas perniagaan pemohon	<p>THPB kini memiliki ladang dan kilang di negeri Johor, Pahang dan Terengganu di kawasan Semenanjung Malaysia dan juga negeri Sabah dan Sarawak. THPB juga baru memperoleh tanah di Kalimantan Timur dan pembangunan secara aktif sedang berjalan.</p> <p>THPB menghasilkan Buah Tandan Segar (BTS), Palm Kernel (PK) dan Minyak Sawit Mentah (MSM) untuk kegunaan pasaran di Malaysia.</p>
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MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

Nama kilang sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(KKS)	MT/Jam	Alamat				
Kilang Sawit Sungai Tenegang	30	P.O.Box 60626, 91109 Lahad Datu, Sabah	E 118°03'12.0"	N 5°21'82.0"	20,500	4,750

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Ladang Bukit Belian	E 117°51'50.0"	N 5°41'19.0"	1,088.16
Ladang Sungai Tenegang	E 118°74'83.0"	N 5°21'40.0"	1,864.76
Ladang Sungai Koyah	E 117°55'10.0"	N 5°11'40.0"	2,021.24
Ladang Bukit Gold	E 118°34'10.0"	N 5°23'39.0"	2,021.19
Jumlah			6,995.35

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit. Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan



- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Pensijilan,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Muhammad Syafiq bin Abd Razak (Ketua Juruaudit)

Siswazah dalam pengurusan ladang dengan lebih daripada 7 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, SCCS, MSPO dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam RSPO dan penilaian MSPO sejak 2014. Terlibat dalam audit dijalankan di beberapa syarikat yang berbeza di Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi dan Ivory Coast. Dilengkapkan dengan kursus MSPO Audit pada tahun 2014 (Batch ke-3) yang dikelolakan oleh MPOB. Ahli pasukan audit GGC.

Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami berhubung Industrial dan undang-undang buruh. Menghadiri OSH 1994 & Peraturan-Peraturan dan Kilang dan Jentera 1967 dan Peraturan Latihan. Mengambil bahagian dalam Bengkel Penanam Kelapa Sawit di tanah gambut di Bogor, Indonesia. Menghadiri Latihan Penilaian Kesan Sosial di Bogor, Indonesia anjuran Remark Asia. Juga, telah menghadiri latihan untuk RSPO GHG pada tahun 2015 di Kuala Lumpur. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Ismadi bin Hj Ismail (Juruaudit Sokongan)

Beliau memiliki Diploma Pengurusan Perladangan dari Institut Teknologi MARA, Kuantan, Pahang. 24 tahun pengalaman dengan syarikat-syarikat perladangan dan mempunyai kemahiran bekerja dalam Amalan Pertanian Terbaik (GAP) untuk perladangan. Sepenuhnya dilatih dalam CoP, MSPO dan OSHAS. Layak sebagai Ketua Juruaudit / Juruaudit untuk MSPO dan CoP. Terlibat dalam penilaian MSPO sejak 2017. Menghadiri kursus juruaudit MSPO pada tahun 2017 yang dikendalikan oleh SGS (M) Sdn Bhd. dan ISO 9001:2015 yang di kendalikan oleh TOMC. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Tuan Haji Ahmad bin Sukiman (Juruaudit Sokongan)

Beliau memiliki Ijazah Pengurusan Ladang dari Universiti Putra Malaysia (UPM). Mempunyai 30 tahun pengalaman dengan syarikat-syarikat perladangan dan berkemahiran bekerja dalam Amalan Pertanian Terbaik (GAP) untuk perladangan. Sepenuhnya dilatih dalam MSPO dan berkelayakan sebagai Ketua Juruaudit / Juruaudit untuk MSPO. Terlibat dalam penilaian MSPO sejak 2015. Menghadiri kursus juruaudit MSPO pada tahun 2015 yang dikendalikan oleh DQS Certification (M) Sdn Bhd dan ISO 9001:2015 yang di kendalikan oleh TOMC. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

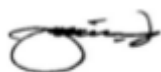
Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan "SULIT" di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhammad Syafiq bin Abd Razak
Ketua Juruaudit,
Global Gateway Certifications Sdn Bhd